

American Expression E1486 Bone to pick

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The idiom "a bone to pick" is a colorful and evocative expression that is used to describe a minor issue or dispute that someone wishes to discuss or resolve. When someone says they have "a bone to pick" with someone else, it means they have a particular concern, complaint, or grievance that they want to address or bring up for discussion.

The origin of this phrase is not entirely clear, but it is believed to have originated in the 16th or 17th century. One theory is that it may have been inspired by the image of two dogs fighting over a bone. In this context, "picking a bone" would refer to the act of arguing or disputing over something of value.

The phrase is often used in a conversational or informal setting to indicate that there is an issue or problem that needs to be addressed. It can be applied to a wide range of situations, from personal relationships to professional matters. For example, if two coworkers have been collaborating on a project, and one feels that the other has not been contributing their fair share of the work, they might say, "I have a bone to pick with you about our project." This statement signals the need to discuss and resolve the issue of unequal contributions.

In personal relationships, "a bone to pick" can refer to a minor disagreement or annoyance that one person wants to address with another. It might involve something as simple as a partner forgetting to do household chores or a friend repeatedly arriving late for social gatherings. In these cases, the expression is used to convey that the issue is not a major conflict but is still significant enough to merit discussion and resolution.

The phrase carries a sense of openness and willingness to engage in a conversation to resolve the problem. It implies that the person bringing up the issue is not looking for a major confrontation or argument but rather seeks a constructive dialogue to find a solution or reach an understanding.

It's worth noting that "a bone to pick" is generally used to describe minor issues or disagreements. For more significant conflicts or disputes, stronger language or expressions might be employed.

In summary, "a bone to pick" is an idiom used to describe a minor issue, concern, or grievance that someone wishes to discuss and resolve. It signifies the need for open and constructive communication to address the problem. This expression emphasizes the importance of addressing even minor issues to maintain healthy relationships and effective collaboration in various aspects of life.

## Questions for Discussion

- 1. Have you ever had "a bone to pick" with someone in your personal or professional life? What was the issue, and how did you approach the conversation to address it?
- 2. How can effective communication play a crucial role in resolving minor disagreements or concerns that might be described as "a bone to pick"? What strategies do you use to initiate such conversations in a non-confrontational manner?
- 3. Can you provide an example of a situation where a small issue that initially seemed like "a bone to pick" escalated into a larger conflict? What lessons can be learned from this experience about addressing minor concerns proactively?
- 4. In the context of teamwork and collaboration, how can addressing minor issues or "bones to pick" early on contribute to a more productive and harmonious working environment? Conversely, what might be the consequences of ignoring such concerns?
- 5. How do cultural and societal norms influence the way people approach and resolve "bones to pick"? Are there cultural differences in how minor conflicts are perceived and managed in different parts of the world?